

# National Labor & Employment Law Symposium

## Ski & CLE Agenda

Presented by:

### Program Co-Chairs:

Eric W. Iskra, Spilman Thomas & Battle, PLLC, Charleston, WV  
Arnold H. Pedowitz, Pedowitz & Meister LLP, New York, NY

**spilman**  
thomas & battle

**Pedowitz/Meister, LLP**

### Wednesday, January 8, 2020

4:30 - 7:00 p.m. **Registration**  
5:30 - 7:00 p.m. **Welcome Reception**

### Thursday, January 9, 2020

7:00 a.m. **Employment Law Decisions in Review - 2019**  
*David Carr, Ice Miller, IN*  
TBD

7:45 a.m. **Considerations Involving a Complaining Party's Participation in a Workplace Investigation**  
*Sue Ann Van Dermyden, Van Dermyden Maddux, CA*  
*Julie Moore, Employment Practices Group, MA*  
*Liz Rita, Investigations Law Group, CO*

8:30 a.m. **What Employment Lawyers Need To Know About EEO-1 Component 2 Disclosures**  
*Erin M. Sweeney, Miller Chevalier, Washington, DC*

9:00 a.m. **Morning Sessions Adjourn**

4:30 p.m. **Tips for Dealing with Difficult Counsel**  
*Eric Iskra, Spilman Thomas & Battle, WV*  
*Ty Hyderally, Hyderally & Associates P.C., NJ*

5:15 p.m. **In-House Counsel Efficiencies and Best Practices for the In-House and Outside Counsel Relationship and What Plaintiff's Counsel Should Know**  
*J. Spencer Cook, Performance Fire Protection, LLC, NC*  
*Jeffrey Patton, Spilman Thomas & Battle, NC*  
*Michael Petrogeorge, Management & Training Corporation, UT*  
*Christina Pignatelli, Management & Training Corporation, UT*

6:00 p.m. **Evening Sessions Adjourn**

### Friday, January 10, 2020

7:00 a.m. **An Overview of FMLA Changes on the Horizon and Overview of New Paid Leave Initiatives**  
*Glenn A. Duhl, Zangari Cohn Cuthbertson Duhl & Grello P.C., CT*  
*Patrick Solomon, Thomas & Solomon LLP, NY*

7:30 a.m. **Trade Secrets and Non-Competes – Trends and New State Laws**  
*Arnold H. Pedowitz, Pedowitz & Meister LLP, NY*  
*Gary Eidelman, Saul Ewing Arnstein & Jehr LLP, MD*

8:00 a.m. **Class and Collective Actions: Year in Review**  
*John M. Husband, Holland & Hart LLP, CO*  
*Adam T. Klein, Outten & Golden LLP, NY*

9:00 a.m. **Morning Sessions Adjourn**

4:30 p.m. **Mediating, Fast and Slow**  
*Daniel M. Klein, Klein Dispute Resolution, GA*

5:00 p.m. **U.S. Soccer and Equal Pay: Lessons to be Learned in the Workplace on Pay Equity**  
*David Hughes, Jackson Lewis, GA*  
*Mary A. Smigielski, Lewis Brisbois Bisgaard & Smith LLP, IL*  
TBD

6:00 p.m. **Wage and Hour Issues That Will Impact 2020 and Beyond**  
TBD

6:30 p.m. **Evening Sessions Adjourn**

### Saturday, January 11, 2020

7:00 a.m. **The Effects of Xenophobia on Global Migration Through Employment**  
*Jonathan A. Grode, Green & Spiegel LLC, PA*  
*Amy Novak, Novak Law Office, Vail, CO*

7:30 a.m. **Best Practices in Engaging in the Accommodation Dialogue Under the ADA**  
*Doug Dexter, Farella Braun + Martel LLP, CA*  
TBD

8:00 a.m. **Litigating Age Discrimination Matters: Key Legal Issues and Practical Tips**  
*Gail Holzman, Jackson Lewis, Tampa, FL*  
*J. Nelson Thomas, Thomas & Solomon LLP, NY*

8:30 a.m. **Agility On and Off the Slope: The New Worker in the Modern Workplace**  
*Wendi S. Lazar, Outten Golden LLP, NY*  
*Gerlind Wisskirchen, CMS Hasche Sigle, Germany*

9:00 a.m. **Morning Sessions Adjourn**

4:30 p.m. **Motions *in Limine* and How to Streamline Your Evidentiary Issues for Trial**  
*Stephen E. Fox, Sheppard Mullin, Dallas, TX*  
TBD

5:15 p.m. **Effective Voir Dire, Including Best Use of Jury Questionnaires**  
*Mark Mallery, Ogletree Deakins, LA*  
*Laura Schnell, Eisenberg & Schnell, LLP, NY*

5:45 p.m. **How to Win Your Case with The Opening Statement**  
*Sean Gallagher, Polsinelli PC, CO*  
*Sharon F. Iskra, Bailey & Glasser LLP, WV*

6:30 p.m. **Evening Sessions Adjourn**