

Alan and Ty –

Thank you so much for your invitation to attend the 20th Anniversary Celebration of the founding of NELA-NJ. I thoroughly enjoyed the dinner and it was a wonderful evening in every respect.

You have much to celebrate in New Jersey and much to be proud of. You have one of the best anti-discrimination laws in the country and a model whistleblower statute in no small part due to the tremendous efforts of NELA-NJ. Over the last several years, I have acquired a bit of legislative experience on behalf of NELA, so I was most impressed by Alan's recounting of your successful legislative efforts to establish a right to trial by jury under your law against discrimination in only six months following an adverse court decision. That is truly remarkable and the mark of an organization that will not be denied where workers' rights are concerned. Your cooperation and collaboration in advancing workers' rights through your vibrant amicus program, your continuing legal education programs, and your active list serve are exemplary.

Your honoring of two Workplace Warriors was inspiring. Both clients were quite eloquent and gave heart-felt praise for not only their own counsel, but for all of us who toil away, day after day, in advancing workers rights against rather daunting odds.

Congratulations NELA-NJ on 20 very successful years! Keep up the great work! Please convey my appreciation to all your members for the fine work they do. I hope to see you both and many of your members in Atlanta later this month for the NELA convention.

Bruce A. Fredrickson

President, National Employment Lawyers Association